

FM CONNECT

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February, 2026



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We are pleased to present this month's newsletter, which outlines our continued progress and key developments across the organization. These milestones reflect not only the dedication and focus of our teams but also the confidence and partnership of our clients, which play a vital role in every initiative. As we move forward, our priority remains to stay aligned with our strategic objectives, deliver service excellence, and enhance operational efficiency across all areas. We remain thankful for the trust and support of our clients and colleagues as we work together toward sustained success.

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A NEW YEAR, A NEW MIND

The new year of 2026 arrived like a quiet whisper—an invitation to pause, to breathe, and to choose how we wish to live. In January's calm, we carry forward what we have learned and gently release what no longer serves us. As T.S. Eliot reminds us, "Every moment is a fresh beginning." And in that truth, we find both permission and possibility.

Looking back at 2025, I was reminded that progress is seldom a straight path. Plans shifted, priorities evolved, and expectations were challenged along the way. Some goals were achieved, others deferred, and a few reshaped entirely. These experiences matter because they reveal a quieter truth about resilience—not as constant forward motion, but as the ability to pause, recalibrate, and adjust with intention.

I believe that one of the most meaningful shifts we can make in 2026 is how we define success. For years, success was often measured by speed, output, and visible achievement. Today, there is increasing wisdom in slowing down just enough to ask better questions. Are we learning? Are we growing? Are we present? I feel that a new mind for the new year means valuing depth over noise and intention over habit.

Learning, in particular, takes on renewed importance. Not learning in the limited sense of acquiring credentials or mastering tools alone, but learning about ourselves—our strengths, limitations, values, and patterns.

This reflection naturally leads to one of the most important conversations of our time: finding the right balance between work and life. A healthier approach is not to separate work and life as competing forces, but to integrate them with awareness. Work is not meant to balance life; it is just one element within it. True wellbeing comes from recognizing the bigger whole. Life is the larger circle, made up of health, relationships, learning, rest, and purpose, within which work simply finds its place. Adopting a new mindset invites us to respect energy as deeply as time, helping us recognize the moments to push forward and the moments to pause.

I've come to see that small, intentional changes often make the biggest difference. When I set clearer boundaries around my availability, make time for movement and rest, and stay truly present with family and friends, I'm reminded that these aren't luxuries, they're essential investments. Just as important is allowing myself to disconnect and to pursue interests that bring joy, simply because they add meaning and richness to life.

A fresh perspective also means meeting uncertainty with a sense of curiosity rather than fear. The past few years have shown me that the world rarely slows down, and 2026 will be no different. As we move forward, I believe navigating what lies ahead will require adaptability, openness, and a willingness to evolve as new opportunities and challenges emerge. A new mind is flexible; it listens, it learns, and it recalibrates when needed—just as we do, one thoughtful moment at a time.

I believe that transformation does not have to be dramatic. It can be quiet and can unfold one decision, one habit, one thoughtful pause at a time. The promise of the new year lies not in reinventing ourselves overnight, but in choosing awareness over autopilot in the coming days.

Let us welcome the new year as a fresh page offered by life, written not from scratch but with the ink of experience. By drawing on the lessons that shaped us, embracing new perspectives with openness, and seeking a more mindful rhythm in how we live each day, we step into 2026 with renewed clarity and purpose. This, truly, is the essence of beginning the year with a new mind.



Satish Govindan
Director, Facilities & Administration
Manhattan Associates,
Brigade Tech Gardens

IN THEIR WORDS - CLIENT VOICE

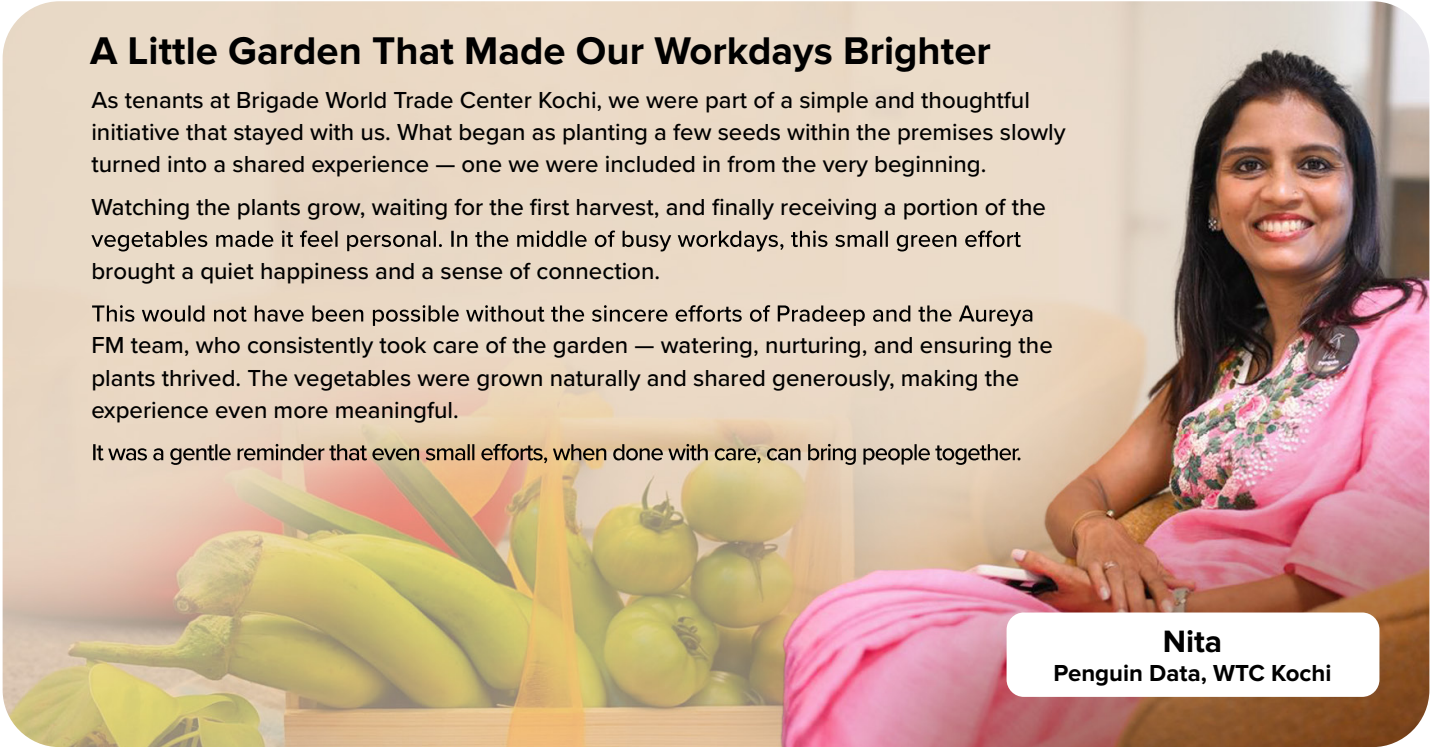
A Little Garden That Made Our Workdays Brighter

As tenants at Brigade World Trade Center Kochi, we were part of a simple and thoughtful initiative that stayed with us. What began as planting a few seeds within the premises slowly turned into a shared experience — one we were included in from the very beginning.

Watching the plants grow, waiting for the first harvest, and finally receiving a portion of the vegetables made it feel personal. In the middle of busy workdays, this small green effort brought a quiet happiness and a sense of connection.

This would not have been possible without the sincere efforts of Pradeep and the Aureya FM team, who consistently took care of the garden — watering, nurturing, and ensuring the plants thrived. The vegetables were grown naturally and shared generously, making the experience even more meaningful.

It was a gentle reminder that even small efforts, when done with care, can bring people together.



Nita
Penguin Data, WTC Kochi

PEOPLE & LEADERSHIP UPDATES

Welcoming Siddharth Vaze as Senior General Manager – Business Solutions, Aureya FM



We are pleased to announce the appointment of Mr. Siddharth Vaze as Senior General Manager – Business Solutions, Aureya FM. In this role, Siddharth will support our vision of transforming our commercial facilities portfolio through innovation, service excellence, and future-ready operational practices.

Siddharth brings with him a strong foundation in hospitality, backed by a degree in Hospitality Management from Johnson & Wales University, USA, along with a certification in AI for Marketing and Strategic Management in Luxury Business.

He is also the Founder of Bearing Strategy, a boutique consultancy specializing in Customer Experience, CXO Branding, and strategic communications.

We are delighted to welcome Siddharth to the Brigade family and are confident that his leadership will significantly advance our commercial facilities management vision.

Meet the Newest Member of Our Family at Brigade Tech Gardens!

Our **Brigade Tech Gardens** family just grew, and this new member has four legs, a sharp nose and a big role to play.

Meet **Bittu**, professionally trained, part of our security team. While we go about our busy workdays, Bittu works quietly in the background, supporting proactive safety monitoring and helping keep our community secure.

Beyond the uniform and training, Bittu represents something more - the care and thought that goes into creating a workplace where everyone feels safe, comfortable, and looked after.

Here's to our newest teammate who's always alert, always loyal, and always on duty. Welcome to the family, Bittu!



Where Little Green Actions Brought People Closer

The recent green initiative by **Greenpeace** at **Brigade Senate** and **Brigade Opus** turned sustainability into a shared human experience. What started as simple eco-friendly activities soon became moments of connection - people pausing in their busy day to engage with nature, reflect on their impact, and take part in something meaningful together.

Beyond the environmental message, it sparked conversations, smiles and a quiet sense of collective responsibility - reminding everyone that caring for the planet begins with small actions, taken side by side.



A Promise We Made - For Safer Roads; Celebrating National Road Safety Week

This Road Safety Week, teams across Brigade office spaces came together for something simple yet powerful - a shared pledge to drive responsibly and follow traffic rules. Employees at World Trade Center Kochi, World Trade Centre Bangalore, Brigade Opus, Brigade Magnum, Brigade Tech Gardens, Brigade Senate and Brigade Deccan Heights paused from their routines to reflect on how everyday choices on the road can protect lives. The initiative wasn't just about awareness; it was about people looking out for one another, both inside and beyond the workplace.



Celebrating the Nation, Together at Work

This Republic Day, our Brigade office spaces came together not just as colleagues, but as citizens united by shared values. The celebration was a heartfelt reminder that beyond our roles and responsibilities, we are part of a larger journey - one rooted in unity, integrity and democracy. In the midst of busy schedules, the day gave us a moment to pause, reflect and take pride in contributing, in our own ways, to a stronger and more inclusive nation.



Tradition Met Togetherness: Pongal Celebrated at World Trade Center, Chennai

Pongal at World Trade Center, Chennai was more than a festive celebration - it was a moment where culture brought people closer. Employees came together to experience the warmth of Tamil traditions through vibrant performances like Mayil Attam, Oyil Attam and the powerful beats of Parai Isai. The campus was filled with color, energy and smiling faces, turning an ordinary workday into a shared memory of joy, pride and community spirit.



A Small Seed, A Shared Happiness; Environmental Day Initiative at World Trade Center, Kochi

What began as an Environment Day initiative at World Trade Center, Kochi has now turned into something truly heartwarming. An in-house vegetable garden, nurtured within the campus, has started to bear fruit - quite literally. Employees and tenants witnessed the journey from planting tiny seeds to harvesting fresh produce, creating a shared experience that went beyond work. In the middle of busy schedules, this little patch of green brought people closer to nature, to each other and to the joy of growing something together.



NEWS FROM WTC ASSOCIATION

Beyond Borders: Discovering Vietnam's Business Potential



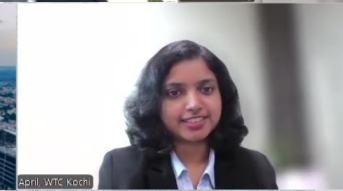
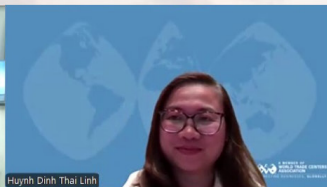
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DISCOVERY SERIES

Episode 8 - Doing Business in Vietnam



In Episode 8 of the World Trade Center-BCIC Discovery Series, Indian MSMEs were taken on a virtual journey into the vibrant markets of Vietnam. From emerging investment sectors to real entrepreneurial pathways in Southeast Asia, the session opened doors to new possibilities for growing businesses. Guided by podcaster Karnvir Mundrey, the series continues to connect Indian entrepreneurs with global opportunities - turning international markets into real, reachable prospects.

Designing Workspaces Around People, Not Just Profits

The final edition of the Talent Experience Series by World Trade Center Kochi, in collaboration with Rajagiri College of Social Sciences, brought together industry and academic leaders for a meaningful conversation on Kerala's evolving talent landscape. Held at Four Points by Sheraton, the session focused on how workplaces can better align with the aspirations of the next generation while creating stronger industry opportunities to match the state's academic excellence.

Panelists Susanth Kurunthil (CEO, Infopark), Rajasree R (HR Head, TCS), and Sujas Ali (Founder & CEO, Aabasoft Group of Companies) with moderator Krishna Kumar (CEO, GreenPepper + AI), shared valuable insights.

The session, opened by WTC President Hrishikesh Nair and concluded by Rajagiri College's Assistant Director Scaria Thomas, brought together HR and business leaders for an engaging, forward-looking dialogue.



When Policy Meets People: Understanding India-Australia ECTA Together



Global trade isn't just about agreements - it's about the people and businesses they empower. World Trade Center Bengaluru, in collaboration with the Bangalore Chamber of Industry and Commerce, hosted an engaging session to help industry members understand what the India-Australia ECTA truly means on the ground.

Vik Singh from Austrade shared insights on tariff-free access, trade and education opportunities and Australia's evolving economic roadmap with India. With business leaders and expert committee members in the room, the discussion turned a global policy into practical possibilities for local enterprises.

ACHIEVEMENTS, LAUNCHES & MORE



PHOTO GALLERY/ SOCIAL WALL - EMPLOYEE NEWS

Employee Wellbeing Program at Brigade Tech Gardens

Reinforcing our commitment to employee wellbeing, Brigade Tech Gardens recently organized a Comprehensive Medical Camp in collaboration with Manipal Hospital.

Focused on preventive healthcare, the initiative provided employees with access to vital health screenings, medical consultations, and expert advice - all in one convenient setting.

This program highlights our belief that a healthy workforce forms the cornerstone of a positive and productive workplace. We extend our gratitude to Manipal Hospital and all participating employees for contributing to the success of this initiative. We remain dedicated to creating a healthier and happier work environment for all.



5S Studio Inauguration at Brigade Tech Gardens

Brigade Tech Gardens marked a significant milestone with the inauguration of the 5S Studio, strengthening its commitment to workplace excellence and continuous improvement. The studio is designed as a live demonstration space for the 5S methodology-Sort, Set in Order, Shine, Standardize and Sustain-focused on improving efficiency, safety and overall operational performance.

This initiative highlights our dedication to systematic work practices and active employee involvement, offering a dynamic platform for learning, collaboration, and the adoption of best practices. The 5S Studio reflects our sustained efforts to cultivate a disciplined, well-organized and high-performing work environment.



BUZZWORKS

Fresh Start, Fresh Fuel at Buzzworks

We kicked off the year the healthy way at Buzzworks with a spread that was as refreshing as new beginnings themselves. From vibrant smoothie bowls and wholesome grain salads to fresh-pressed juices and nourishing bites, it was a little pause in the workday to refuel, recharge, and refocus.

Because at Buzzworks, wellbeing isn't an afterthought, it's part of the experience. Here's to a year of good health, great energy and even better days ahead.



OFFERS THAT EXCITES!!

This Valentine's, Love Finds Its Perfect Table at Sheraton Grand

Romance takes centre stage at Sheraton Grand Bangalore Hotel at Brigade Gateway this Valentine's season, with three distinct dining experiences designed to bring people closer over unforgettable food and ambience.

From a candlelit Pan-Asian evening at Horizon, to a dreamy, open-sky 5-course celebration under the stars at The Persian Terrace, and a flavour-packed Valentine's weekend indulgence at Feast, every setting offers its own mood, menu and magic.

Whether it's an intimate dinner for two, a heartfelt gesture, or a joyful celebration with loved ones, these curated experiences turn simple moments into lasting memories, where great flavours meet great feelings.



Love, Layers & a Little Extra Sweetness

Celebrate the season of love with a delightful treat. This Valentine's Week Special brings you a FREE serving of rich, creamy tiramisu on orders above ₹499. Thoughtfully crafted and irresistibly indulgent, it's the perfect sweet surprise to share with someone special - or to enjoy all by yourself.

The offer is valid from 9th February to 13th February 2026 for World Trade Center, Bangalore and Brigade Tech Gardens.



Where Every Child's Learning Journey Is Personal

At The Brigade School, education goes beyond textbooks. With a personalised approach that recognises each student's strengths, interests and learning style, the school nurtures confident, well-rounded individuals ready to thrive in a changing world. Supported by dedicated educators, future-focused curriculum, and world-class facilities, students experience the joy of learning in an environment where they are truly seen and supported. Registrations are now open for the academic year 2026–27, from Kindergarten to Grade 12.



THE BRIGADE SCHOOL
J.P. Nagar | Mahadevapura | Malleswaram
CBSE Affiliated

**The love for teaching,
The joy of learning,
It's truly personal!**

At our school, we recognise every student's unique strengths, interests, and learning styles. Our personalised approach ensures each child receives the support and opportunities they need to reach their full potential. Backed by a dedicated team of educators, a future-focused curriculum, and world-class facilities, we nurture well-rounded individuals ready to thrive in a changing world.

Registrations open for 2026-27
Kindergarten to Grade 12

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- Well-equipped laboratories
- Well-stocked libraries

Need assistance, information, or facility support? We're always ready to help.

here2help@aureyafm.com

Your comfort and convenience matter to us just one email away.